

## PASTOR OF FAMILIES AND MEN

<b>Job Title:</b>	Pastor of Families and Men	<b>Job Category:</b>	Pastor
<b>Department/Group:</b>	Ministry Team	<b>Supervisors</b>	Jonathan Griffiths, Chris Shadbolt
<b>Location:</b>	Prince of Wales Campus	<b>Travel Required:</b>	No
<b>Level/Salary Range:</b>	TBD	<b>Position Type:</b>	Full Time
<b>HR Contact:</b>	Sue Reissner sreissner@metbiblechurch.ca	<b>Date Posted:</b>	TBD
<b>Applications Accepted By:</b>			
EMAIL: employment@metbiblechurch.ca			
<b>General Pastoral Duties</b>			
<p>At The Met we recognize that there's tremendous strength in a flexible pastoral team. The duties set out below may be adapted as ministry needs change. We seek pastors who are adaptable and flexible. The core responsibilities of pastoral ministry at The Met include: teaching the Bible in a variety of contexts; providing timely pastoral care and counselling to those in need; officiating at weddings and funerals; and, supporting the Lead Pastor in other pastoral needs as required.</p>			
<b>Position Summary</b>			
<p>The Pastor of Families and Men works closely with the Pastoral Executive Team (PET) to oversee and implement Bible-based ministry in the areas of families (couples, parents, men). He provides teaching and preaching, pastoral care and counselling. He works with other ministries to encourage parental involvement, provides training programs, opportunities for intergenerational worship, teaching, fellowship and service, and helps parents to be disciplinarians at home.</p>			
<b>Reporting Relationship</b>			
<p>The Pastor of Families and Men reports to the Lead Pastor and the Executive Director of Operations. He meets regularly with these people for prayer, training, review, encouragement and planning.</p>			
<b>Experience and Education</b>			
<p>The Pastor of Families and Men should have a Masters of Divinity (MDiv) from a recognized seminary with at least 3 years of ministry experience. The incumbent will also have a seminary or Bible College degree with a concentration in family ministries – or equivalent training and experience. Training and experience in biblical counselling would be an asset.</p>			
<b>Character</b>			
<p>The incumbent should be a mature Christian, godly in character and exhibiting the traits of an elder as described in 1 Timothy 3 and Titus 1, and have a particular heart for the mission of the church as prescribed in the New Testament. The incumbent must be a member of the MET in good standing or willing to become a member in the immediate future.</p>			
<b>Leadership Core Values</b>			

- Godly servant leadership and commitment to the MET mission are essential ingredients of a healthy, effective MET ministry;
- The Word of God is the ultimate source of authority and its truth is essential for the transformation of lives, and therefore, clear, compelling and creative bible teaching is essential; and,
- Life transformation only occurs in the context of biblical community.

### Relational Style

He relates well to couples and individuals, is an active listener, sensitive to the matters being discussed, respects the information shared as per legal parameters, and is a good team player. He is flexible, adaptable, and aligned to the priorities of the Pastoral Executive Team.

### Job Description

#### ROLE AND RESPONSIBILITIES

The Pastor of Families and Men works with the PET to foster a culture of Word-based discipleship within families and men across MET ministries. He leads with a firm conviction of the importance of the family in making disciples for the next generation. This includes both one-to-one and group discipleship and will be done through the following:

**Planning:** The Pastor of Families and Men oversees the planning for ministry in collaboration with the Pastoral Executive Team. He strategizes and plans to determine the priority needs in alignment with the Met mission:  
(10% of time)

- Prepares to plan through a devotion to prayer and reading of the Word;
- Regularly consults ministry leaders to implement, evaluate and execute strategies for effective discipleship ministry for couples, parents and men;
- Develops innovative, engaging and Biblically aligned approaches to strengthen couples, parents and men and plans for their roll-out at strategic times in consultation with the ministry team;
- Communicates plans to MET ministry staff and encourages participation; and,
- Consults academic and ministry resources to integrate demonstrated strategies.

**Teaching and Training:** The Pastor of Families and Men oversees the teaching and training component of this ministry while being engaged with others on the ministry team:  
(60% of time)

- Applies God's Word to current events disrupting families and the roles of fathers and husbands in our post-Christian culture;
- Recognizes the uniqueness of each of the groups (couples, parents and men) in preparing the teaching;
- Develops and delivers vibrant and compelling teaching that leads couples, parents and men in a biblical study to help them understand their roles and responsibilities;
- Develops and implements teaching for on-going training and encouragement through counselling;
- Develops and delivers regular training programs to identify, encourage, equip and engage volunteers to help in the ministry; and,
- Directs volunteers on how to effectively support this ministry through teaching and engaging with the participants.

**Pastoral care and Counselling:** The Pastor of Families and Men is available to provide pastoral care to married couples and men with the heart of a shepherd, consistent with the qualifications of a biblical elder and aligned with the building up of the body of Christ.  
(30% of time)

- Counsels married couples and men using sound biblical counseling principles in a timely manner while respecting confidentiality;
- Schedules resources including seminars, courses, retreats which will strengthen couples, parents and men;
- Leads, plans and implements activities or programs for couples, parents, and men, including baptism and child dedication;
- Develops channels of resources that allow parents to lead in their homes in such a way that biblical unity is maintained; and,
- Participates in work-related conferences, including the theme of counselling.

There are expected to be other related duties for the Pastor of Families and Men:

- Participates in ministry staff and all-staff meetings, and prayer meetings;
- Regularly fulfills the training and requirements;
- Participates in the performance review process, including developing (and reporting on) personal goals with the Lead Pastor to enhance ministry performance;
- Completes reporting requirements in a thorough and timely manner; and,
- In due course, and depending on gifting and experience, there may be opportunities to participate in preaching and Sunday service leading.

#### **ADDITIONAL NOTES**

The position is full time and as a salaried position it is expected that the incumbent will often be called upon for additional requirements. As a member of the pastoral team, who is adaptable and aligned with the vision, the incumbent may be requested to change, or modify, their pastoral portfolio from time to time.

Reviewed By:	Jonathan Griffiths, Chris Shadbolt	Date:	
Approved By:	Chris Shadbolt	Date:	
Last Updated By:	Chris Shadbolt	Date/Time:	March 3, 2021

#### **Church Profile**

The Metropolitan Bible Church ("The Met", [www.metbiblechurch.ca](http://www.metbiblechurch.ca)) has been a lighthouse for the gospel in Canada's capital region since 1931. Our mission is to glorify God by making disciples of Jesus Christ, together engaging people with the gospel, establishing believers in the gospel and equipping servants of the gospel, in our nation's capital and the nations of the world. The Met was established 90 years ago in the midst of the Great Depression by a group of godly visionaries. The first service was held on the second floor of a building in the heart of Ottawa where a missionary delivered the first message. In a very short period the Metropolitan Tabernacle was built in downtown Ottawa. Since its inception the commitment to being a regionally focused, Bible teaching church has never wavered. The church has a strong history of expository Bible teaching. When The Met outgrew its building on Bank Street, it moved in 2010 to beautiful facility at one of the region's busiest intersections. The Met continues to have a significant gospel impact in the region, across Canada, and globally.

#### **Community Profile**

The Met is located in Canada's capital located within 80km of the US border. There are about 1,000,000 in the metro area. Ottawa has the most educated population among Canadian cities and is home to a number of post-secondary, research, and cultural institutions. There are definitely 4 seasons in Ottawa with summer highs around 26C (80F), and winter lows of -14C (6F). There are many parks in the region for hiking, walking and cycling. Ottawa's median age is 40, which is lower than both the provincial and national averages. Ottawa has the 6<sup>th</sup> highest total household income in Canada. Being the nation's capital, Ottawa hosts several seasonal cultural events and is home to professional sports teams.

