



ASSISTANT YOUTH PASTOR

Church Profile

The Metropolitan Bible Church ("The Met", www.metbiblechurch.ca) has been a lighthouse for the gospel in Canada's capital region since 1931. Our mission is to glorify God by making disciples of Jesus Christ, together engaging people with the gospel, establishing believers in the gospel and equipping servants of the gospel, in our nation's capital and the nations of the world.

The Met was established 90 years ago in the midst of the Great Depression by a group of godly visionaries. The first service was held on the second floor of a building in the heart of Ottawa where a missionary delivered the first message. In a very short period the Metropolitan Tabernacle was built in downtown Ottawa. Since its inception the commitment to being a regionally focused, Bible teaching church has never wavered. When The Met outgrew its building on Bank Street, it moved in 2010 to beautiful new facility at one of the region's busiest intersections. The Met continues to have a significant gospel impact in the region, across Canada, and globally.

Community Profile

The Met is located in Canada's capital located within 80km of the US border. There are about 1,000,000 in the metro area. Ottawa has the most educated population among Canadian cities and is home to a number of post-secondary, research, and cultural institutions. There are definitely 4 seasons in Ottawa with summer highs around 26C (80F), and winter lows of -14C (6F). There are many parks in the region for hiking, walking and cycling. Ottawa's median age is 40, which is lower than both the provincial and national averages. Ottawa has the 6th highest total household income in Canada. Being the nation's capital, Ottawa hosts several seasonal cultural events and is home to professional sports teams.

Job Title:	Assistant Youth Pastor	Job Category:	Pastor
Department/Group:	Youth	Supervisors	Youth Pastor
Location:	Prince of Wales Campus	Travel Required:	No
Level/Salary Range:	Based on experience and qualifications	Position Type:	Full-time
HR Contact:	Sue Reissner sreissner@Metbiblechurch.ca	Date Posted:	September 21, 2020
Will Train Applicant(s):	N/A	Posting Expires:	December 31, 2021
External Posting URL:			
Internal Posting URL:			
Applications Accepted By:			
EMAIL: employment@Metbiblechurch.ca			
Position Summary			
In collaboration with the Youth Pastor, provides overall direction and implementation of a biblically-based, gospel-centered, family supportive, youth ministry to Junior High students. He also provides leadership and oversight of the development of a culture of discipleship in the Met Youth – in particular, the encouragement of one-to-one discipleship.			
Reporting Relationship			

The Assistant Youth Pastor reports to the Youth Pastor.
Experience and education
The incumbent should have a Bachelor's degree, preferably a Masters of Divinity, and some experience in pastoral ministry.
Character
The incumbent should be a mature Christian, godly in character and exhibiting the traits of an elder as described in 1 Timothy 3 and Titus 1, and have a particular heart for evangelism and outreach. He must be a gifted Bible teacher. The incumbent must be a member of the Met in good standing or willing to become a member in the immediate future.
Consequences of error / judgment
The Assistant Youth Pastor is a key part of the successful functioning of this large ministry serving The Met community. The consequences of errors or inappropriate judgment exercised by the Pastor would reduce the effectiveness of The Met leadership, and could harm the relationship between The Met congregants and the senior leadership at The Met.
Leadership Core Values
<ul style="list-style-type: none"> • Godly servant leadership and commitment to the Met mission is an essential ingredient of a healthy, effective Met ministry; • The Word of God is the ultimate source of authority and its truth is essential for the transformation of lives, and therefore, clear, compelling and creative teaching is essential; and, • Life transformation only occurs in the context of biblical community.
Essential Giftings
Communicates biblical truth faithfully in innovative and engaging ways; is motivated to engaging people to serve The Met and beyond through a strong track record in evangelism and discipleship; is effective in engaging, equipping and encouraging volunteers; is an effective planner and communicator; delegates wisely, entrusting to others while maintaining overall responsibility; is adaptable to lead in other pastoral areas as required; and organizes the ministry effectively and consistently with the Met's mission, vision and values.
Relational Style
Relates very well to all students, is an active listener, sensitive and responsive to the student needs, works well with parents, students and volunteers, is a good team player that is aligned with The Met mission and is adaptable and aligned to the priorities of the Pastoral Executive Team.
Job Description
<p>ROLE AND RESPONSIBILITIES</p> <p>Ministry Strategy and Planning: Develops and maintains an overall strategy and plan for Junior High ministry in collaboration with the Student Ministries strategy and plan that fits the Met mission (To glorify God by making disciples of Jesus Christ, together engaging people with the gospel, establishing believers in the gospel and equipping servants of the gospel, in our nation's capital and the nations of the world): <i>(10% of time)</i></p> <ul style="list-style-type: none"> • Reviews and understands the Met's mission as it applies to Junior High Ministry; • Plans focus on discipleship and evangelism for Junior High students; • Discerns current Junior High ministry issues and trends in the Met and beyond;

- Finds success in Junior High Ministry outside The Met and applies to the Met;
- Consults academic and ministry resources to integrate demonstrated strategies for youth ministry;
- Engages MetYouth staff, other ministry staff, and volunteers in the planning process; and,
- Develops strategic plans, annual ministry plans and annual philosophy of ministry plans; reports regular on adherence to these tools; and,
- Communicates plans to Met ministry staff and encourages participation.

Teaching: Responsible for the teaching of God’s Word to Junior High school students that is geared to accomplish the purposes and goals of the Junior High school ministry:

(40% of time)

- Devotes himself to prayer and ministry of the Word;
- Serves as the primary teacher for Junior High youth at The Met;
- Applies God’s Word to current events and youth trends;
- Provides regular teaching series on discipleship and evangelism;
- Reviews teaching plans to ensure solid biblical content consistent with the faith statement of The Met;
- Oversees, equips, trains, provides feedback to other capable teachers who can communicate effectively with Youth;
- Develops a teaching plan that dovetails the overall plans and strategies of The Met; and,
- Incorporates regular worship into teaching sessions.

Recruitment, Discipleship and Training: Recruits, disciples and oversees a team to assist and lead junior high ministries:

(20% of time)

- Recruits and disciples a team of volunteers who will be disciplemakers;
- Ensures compliance for all volunteers with The Met’s Plan to Protect Policy;
- Consistently solicits input from staff for possible Youth Mentors;
- Regularly engages, encourages, and equips volunteers;
- Conducts regular training programs for all leaders, Youth Mentors to ensure the ministry’s objectives are being followed, and policies adhered to; and,
- Equips Youth Mentors to handle God’s Word accurately.

Parental Engagement and Communication: Supports parents through regular, effective and engaging communication to better assist them in their raising young people:

(15% of time)

- Ensures youth programs are family-supportive and not divisive between youth and parents;
- Establishes and builds effective relationships with all youth and their parents;
- Communicates regularly and effectively with parents via social media and other forms; and,
- Provides teaching that strengthens and encourages family relationships and dialogue

Leadership Development: Develops personal leadership skills, consistently seeks opportunities to develop student leaders, and acts upon a personal ministry growth plan. Junior High ministry leadership skills are developed both at The Met and abroad through various means:

(15% of time)

- Guides sponsors and mentors through performance measurement tools and provides ongoing feedback;
- May lead short term missions trips with the intentional goal of developing student leaders;

- Creates a personal ministry development plan to enhance ministry performance through engagement with ministry partners outside The Met; and,
- Participates in, teaches at, ministry-centric conferences.

There are expected to be other related duties for the Assistant Pastor, Youth:

- Is an active participant in the ministry staff discussions;
- Participates in ministry staff and all-staff meetings, and prayer meetings;
- Fulfills the professional development requirements;
- Participates in the performance review process, including peer evaluation, self-evaluation and annual review sessions;
- Develops personal goals with the Youth Pastor and Lead Pastor to enhance ministry performance; and,
- Completes reporting requirements in a thorough and timely manner.

ADDITIONAL NOTES

The position is a full-time salaried position it is expected that the incumbent will often be called upon for additional requirements, including trips to conferences and training. The work requires at least one evening a week (when the student ministry takes place) as well as Sunday mornings.

Please advise us of any accessibility-related accommodation in your cover letter (or email).

Reviewed By:	Jonathan Griffiths, Chris Shadbolt	Date:	TBD
Approved By:	Chris Shadbolt	Date:	TBD
Last Updated By:	Chris Shadbolt	Date/Time:	February 24, 2021