

Cloverdale Baptist Church
Pastor of Worship and Music
Job Description

This is a full-time position with the primary purpose of bringing glory to God and the name of Jesus by assisting our church family and ministries in bringing praise and worship before God by leading and developing teams in worship, music and prayer.

Introduction :

A faithful worship leader magnifies the greatness of God in Jesus Christ through the power of the Holy Spirit by skillfully selecting songs rooted in Scripture and rich in Biblical truth thereby motivating the gathered church to proclaim the gospel, cherish God's presence, and exalt God's greatness.

We long for our worship to be God centered and gospel focused. Therefore, the cross is crucial to our worship of Him.

- (A) For our access to God (Hebrews 10:19-22)
- (B) For acceptable worship. (1Peter 2:4-5)
- (C) For God's glory (2 Corinthians 4:6)

The worship leader must love the local church. He must understand and fully invest in the heartbeat of who we are and lead us in what we already do, know, and love. We are looking for someone with a tender heart for the Lord and for His people, thus, working towards what God wants to accomplish in and through His bride at CBC.

The worship leader must meet the Biblical qualifications of an elder and upon acceptance of the call to ministry, will automatically become a member with all the privileges and responsibilities of membership at Cloverdale Baptist Church (as will his wife if he is married).

Reports to: Senior Pastor

The worship leader at Cloverdale Baptist Church will work closely with the Senior pastor in cultivating worship services and worship teams that will help lead our congregation to see and savor the greatness of God in Jesus Christ, in the power of the Spirit.

Fostering dynamic congregational worship through singing, publicly reading from the Holy Scriptures, and having a strong emphasis on prayer are key priorities for our church.

Qualifications:

Character:

- Has a vibrant relationship with Jesus Christ by grace through faith and an ever-growing personal dependency on Him which includes the ongoing spiritual disciplines of Bible reading, prayer, personal worship, confession, and fellowship through commitment to the local church.

- A commitment to moral purity.
- Has a pastor's heart (a shepherding heart) for the spiritual formation of those in the congregation, those serving on worship teams and the worship ministry as a whole.
- A self-starter and a team player.
- Displays confidence and a positive attitude with humility.
- Looking to engage, not perform

Experience:

- Experienced and capable of leading musical teams with the knowledge and ability to read and transcribe music for various instruments. (Degree not required)
- Demonstrated excellence as a worship leader, i.e. has grown a music ministry over the past few years.
- Model and lead heartfelt praise and worship in an invitational style – that draws people in, encourages participation, and points people to Jesus.

Education:

- Has a minimum of a bachelor's degree from an accredited Bible college with a Biblical studies emphasis.

Responsibilities:

- Build the necessary teams to carry out the worship areas of Cloverdale Baptist Church.
- Work with the Sound and Video teams to ensure a seamless worship service.
- Direct weekly activities and rehearsals necessary to facilitate worship in services.
- Provide pastoral care for the worship teams.
- Oversee the worship department budget, organization, and volunteers.
- Serves and leads in a way that values an inter-generational and multi-ethnic congregation.
- Will undertake other duties as assigned by the Senior Pastor.
- Will be responsible for the prayer ministry at CBC striving to make it vibrant and exciting.
- Will be required to attend Elder and Deacon meetings.

Abilities:

- Relational skills and an enthusiastic presence for leading a large church in worship.
- Able to see and find talent within the church body and recruit, audition, teach and train musicians/vocalists to serve the congregation as a team with musical skill and humility.
- Skilled in organization, administration, and interpersonal relationships.
- Creative in the use of technology in worship and in the use of sound, lighting, computers, Power Point, and video projection.
- Oversee song and choral selection, media preparation and presentation, sound and lighting enhancements, and coordination of all instrumentalists and vocalists.
- Able to lead and host praise and worship in song without using an instrument.
- Comfortable and confident being able to lead with a strong stage presence.
- Ability to develop other leaders in the worship ministry.