

WORSHIP DIRECTOR for BENEDICTION CHURCH, #HamOnt

Benediction Community Church (BCC) seeks a Worship Director (WD) for a one-year contract position (renewable) set to start January 1st 2021 (negotiable) and requiring approximately 20 hours per week. The WD will report to and be mentored as needed by the lead pastor.

CONTEXT:

Benediction is a new (~4yrs), growing church plant in Hamilton, Ontario learning to practice the way of Jesus together. We serve so it would be in Hamilton as it is in heaven. Our families are diverse, blue / white-collar families with deep roots in the city. Belonging in BCC is expressed in two main rhythms: in our Faith Families we share community, discipleship, and mission through meals, study of Scripture, and neighbour love. Our weekly worship gathering is called **Word and Table**. Since March 2020, we've gathered online for Word and Table via Zoom.

As a church, we are at a transition point: until now, worship planning has been the responsibility of our lead pastor and planter, but we hope in this next season to take it to the next level. We seek a creative, self-motivated, inspiring, Gospel-centred man or woman to own the development, implementation, and ongoing improvement of Word and Table.

QUALIFICATIONS:

- Our ideal WD is an artist, dreamer, musician, theologian, and will be an engaged Hamiltonian.
- Theologically, our ideal WD appreciates voices from diverse traditions, eras, and cultures such as Tim Keller, Jen Wilkin, Aimee Byrd, Eugene Peterson, Soong-Chan Rah, John Piper, Jemar Tisby, Brian Zahnd, Rachel Held Evans, N.T. Wright, and Bradley Jersak (for example). Our ideal WD knows *appreciating* isn't an endorsement of everything a teacher stands for.
- Theological Education and experience on staff in a church are assets, but not required.
- The successful candidate will be in essential agreement with the doctrine and practice of the Associated Gospel Churches of Canada, of which BCC is a member congregation. Obtaining an AGC ministry certificate will qualify the WD to claim the clergy residence deduction.

AREAS OF RESPONSIBILITY:

- **Art & Liturgy:** The WD will shape the worship event with liturgical elements that include, but aren't limited to on-screen visuals, calls to worship, prayers, music sets, lyric slides, video, art installations, and benedictions. As our worship borrows from new *and* historic traditions, the WD will have considerable freedom to create, experiment, and deliver beautiful, high-impact, judgment-free worship events in consultation with the lead pastor, live and online.
- **Music:** Our ideal WD can lead the congregation in such a way that authentic, passionate worship happens naturally by his/her song selections, arrangements, and execution.
- **Seasonal Liturgies:** The WD will develop plans for Advent, Lent, Easter, and Christmas, as well as for such issues as Black and Indigenous History, Sanctity of Life, Poverty, or Mental Health.
- **Administration:** The WD will plan with tools such as Planning Centre Online, Proclaim, Song Select, Google Docs, Keynote, Zoom, and AnchorFM. We'll provide training as needed.
- **People:** The WD will be included and participate fully in the BCC community. S/He will involve others in worship by recruiting, equipping, and managing volunteers.
- **Communications:** The WD will use email and social media to coordinate and promote events.

HOW TO APPLY:

- Please email your cover letter and resumé (PDF) to mileski.mike@gmail.com. Include three references who can speak of your relevant ministry experience.
- Please note: BCC is an equal opportunity employer that recruits and compensates regardless of colour, gender, national origin, age, or other protected status as required by law in Canada.