

Introduction The Director of Worship Ministries, reporting to the Executive Director of Grace Toronto (hereinafter called GT), would be a gospel - centred, missional, prayerful, leader, responsible for shepherding the musical ministry of GT. This Director would have a heart for the city, and for ministering in a deeply urban context.

II. Requirements and Competencies The suitable candidate would have met the biblical standards of probity of life and consistency of conduct as befits a mature Christian leader, as set out in our Employee Manual and in the criteria for leaders described in 1 Timothy and Titus.

They would be comfortable with and aligned to our system of doctrine and practice, as elucidated in the Westminster Confession of Faith and the Presbyterian Church in America Book of Church Order. They would be comfortable with our expression of the role of men and women in both ministry and life; notably, our commitment to an irenic expression of biblical complementarianism and elder-led ecclesiology.

They would be gifted in leadership, inter-personal relationships, team building and public communication. They would have experience and a fruitful track record in personally discipling people in a broad spectrum of contexts. They are able to work collaboratively in an entrepreneurial environment, and have the ability to lead teams to musical excellence and spiritual growth.

Exceptional candidates would also have some of these prior experience or accomplishments: formal theological education/ training; formal musical training; prior ministry experience in worship ministry leadership; prior experience in starting a ministry, business venture, or other social/ ministry initiatives.

III. Primary Areas of Responsibility and Accountability They would be responsible for, among other things, these primary objectives:

1. **Worship Leading and Planning:** This leader would be responsible for musical worship on Sunday mornings and at other services and events. Ensuring that worship teams are effectively leading the congregation into worship requires organization, the ability to musically train and coach, and the desire to be living out the theological vision of GT in worship.
2. **Musical Excellence:** This leader is able to play with excellence and lead teams to do the same.
3. **Discipleship:** This leader will have a desire to lead and disciple the participants in their ministry area toward increasing spiritual maturity as well as musical proficiency.

IV. Hours and Compensation: The suitable candidate would be willing to work up to full time hours, being 40 hours per week, with some flexibility as to office hours, to be negotiated with the Executive Director. The role requires work on Sundays. The compensation shall be commensurate with the salary scale of ministry leadership at GT; there is also a benefits package in addition.

V. Start Date: We plan on having this job filled as early as **Dec 1, 2020**.

VI. Response Process: Please email your letter of response, including attached resume and 3 references, directly to the Executive Director, Simon Davis, at: simon@gracetoronto.ca