

# Associate Pastor Position – Full Time

Fellowship Baptist Church is centrally located in Edmonton. Our church family of approximately 185 people is growing. Our purpose is to proclaim the gospel of Jesus Christ, and make disciples who make disciples, for the glory of God and the good of humanity.

## **Position Summary:**

The Associate Pastor is called to be a servant of Jesus Christ who preaches the Word in a humble and Spirit-lead manner. He will work with our leadership team to encourage Fellowship Baptist Church in its mandate to be a Gospel centered community that holds God's word as sufficient and authoritative. Through preaching/teaching, and shepherding the people, in partnership with the Lead Pastor, Elders, and the Church Board, he will seek to empower the congregation to impact the community and city for the cause of Christ. He will also work with Ministry Leaders to develop and encourage, and provide guidance and support to the ministries of the church.

**Relationships:** The Associate Pastor is accountable to the Lord for his ministry but also to the Lead Pastor and membership of the church. He will report directly to the Lead Pastor and the Church Board, providing monthly reports, and will serve as a non-voting member of the board.

## Personal Character & Faith. We are looking for someone who is:

Passionate about Christ with a minimum 10-year relationship with Christ

Alignment with our Statement of Faith

Intentional in pursuing growing spiritual maturity by; regularly connecting with God through the Word and in prayer, regularly connecting with God's people with a history of healthy relationships, and embracing God's victory over temptation and sin with appropriate accountability in place, having both mentoring and spiritual relationships to gird and support.

Actively pursuing ongoing Christian studies, whether formal or informal

Good administration and communication skills developed within a secular workplace environment are highly desired, as the position requires oversight of other staff members and volunteers of the church.

## **Education & Experience:**

Has a minimum of 5 years in Canada and has been an active member of his local church

Has graduated from a conservative Bible College and /or Seminary with master's level training or equivalent in related discipline and demonstrates solid evidence of preaching the Word of God with strong Biblical scholarship.

Is a competent public speaker/preacher, integrating practical application of the Word within the presentation, with a willingness to share personal vulnerability, where appropriate.

Must be able to articulate his "calling" from God into the pastoral ministry, identifying the process and steps taken in preparation and how, or through whom the calling was affirmed.

Must have proven skills in both discipling others and training others to disciple with evidence of how people's lives have been affected.

Is knowledgeable and competent with on-line engagement with an entrepreneurial vision for developing and enhancing social media interaction.

#### **Responsibilities:**

Preaching/Worship

Assisting in the planning and coordination so that the worship services are effective and efficient regarding content, style and structure.

Preaching sermons that are Biblical and relevant on a monthly basis and assist/participate in the worship services.

Assist with communion and baptism services and ministries.

#### **Pastoral Care**

Together with the Board of Elders, Lead Pastor, other staff, and/or volunteer members, visits the hospitalized and those in crisis situations, as well as church families.

Provides Pastoral counselling and refers to professionals those for whom more extensive counselling is needed.

Able to perform baptisms, weddings, and funerals as requested and/or needed.

Leadership Development/ Discipleship

Work with pastoral team to provide direction, inspiration, and motivation for the spiritual growth of other staff members and ministry leaders, supporting them in their ministry duties.

Works with the Elders and the Ministry Teams to implement ministries that reach out to the unchurched, both in our immediate community and beyond.

Assist in planning and selecting material for Sunday School, Youth Ministries and Life Groups.

**General Duties** 

Supervise, support, and mentor Life Group leaders and other Ministry Leaders.

Ensures the flow of communication regarding church life, particularly in the social media environment.

Serves on the Board of Elders and reports to the Lead Pastor

Attends conventions and other events as requested by the Board of Elders, and may represent the church to our regional body, Fellowship Prairies.

Will work with the Lead Pastor and Elders to implement and refine the vision of the church.

Please complete the Pastor's Profile form located at <u>www.fellowshipprairies.ca</u> or mail the completed form to:

Pastoral Search Fellowship Baptist Church 14323 107 A Ave NW Edmonton, Alberta T5N1G2

Or

pastorsearch@fellowshipedmonton.com

Please include your resume with references