

Annual Self-Review

Rate the following on a scale of 1–10 where “1” is “strongly disagree” and “10” is “strongly agree.”

Devotion to Christ

You express worship toward God and dependence on the Holy Spirit, initiate prayer, share about what God has been teaching you, speak of answers to prayer, take time for spiritual growth and personal reflection, and set an example of following Christ. You integrate God’s Word into your life resulting in life change.

Teachability

You make an honest estimate of your capabilities (Romans 12:3), are teachable, do not fear facing the truth about yourself, and receive feedback well and learn from it.

Conflict

You face conflict directly; can say "no," can set limits with others, express your wishes directly, stand up to irresponsibility in others, and can work out differences with peers and partners.

Work/Live Balance

You are in good health, have adequate financial support, and model a healthy work/life balance. You can stop working and focus on time with kids (if in home) or spouse (if married).

Valued

You feel valued, that your opinions matter, and that you can use acquired wisdom in appropriate situations.

Joy

How is your joy in ministry? Do you feel the Lord's pleasure as you run?

Provide short answers to the following questions:

Reflection on the Past Year

Take time to reflect on the past year. What were some highlights? What were some struggles? How have you seen the Lord work in your life over the last year? Are you satisfied how the year has gone?

Annual (or Semi-Annual) Goals

Look back over your goals you made. Have you accomplished what you set out to do? Where did you fall short? How can we help you reach your goals?

Job Description

Look back over your job description. What are two areas of your job in which you have done well over the last year? What are two areas in which you can improve? How will you improve in those areas?

Work Habits

How would you describe your work habits? Are there habits, mannerisms, etc. that hinder your effectiveness?

Growth / Improvement

In what areas would you like to improve in the coming year? What steps will you pursue to become more effective?

How Can We Help?

What are ways our organization can help you?

Concerns

Do you have any concerns about your job or ministry generally?