

Questionnaire for 360-Degree Review

Name of Reviewer

Relationship to Person You Are Reviewing

- Reports to
- Volunteers for
- Elder
- Supervisor

Does this person exhibit the biblical character qualifications required for his/her role?

Does this person exercise spiritual oversight and maturity appropriate to his/her role?

Can you name a few things this person has done well this year to help further God's kingdom?

Can you name one or two ways he/she has helped or encouraged you to do your job better?

If you have seen this person handle a hard situation, were you satisfied with his/her leadership? Would you have done anything differently?

Is this person appropriately involved in the day-to-day operations or oversight responsibilities outlined in his/her job description?

Does this person come across as teachable and willing to listen to criticism?

What does this person need to learn or improve to succeed?

What do you think this person's goals should be for the coming year?

Do you have any additional feedback for this person?

If you know this person well, do you have any concerns for his personal, marriage, or family life?

Give this individual some final encouragement.