

Worship Matters Video Intensive with Bob Kauflin
Session 12: Loving Your Musicians and Pastor
(From Chapters 30-31 of *Worship Matters*)¹
Outline & Discussion Questions

I. Loving Your Musicians

- A. Know your role and capabilities

- B. Have reasonable expectations

- C. Talk to your pastor

II. Building a Culture

- A. Expectations

- B. Encouragement
 - “Love one another with brotherly affection. Outdo one another in showing honor.” - Romans 12:10²*

- C. Equipping

D. Evaluation

E. Enjoyment

"Let the greatest among you become as the youngest, and the leader as one who serves." - Luke 22:26

III. Handling transitions

A. Due to lack of skill

B. Due to lack of character

IV. Loving Your Pastor

A. He's a gift you should be grateful for.

"And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ," - Ephesians 4:11-12

B. Listen to and study your pastor.

“A fool takes no pleasure in understanding, but only in expressing his opinion.” - Proverbs 18:2

C. Serve your pastor.

“Obey your leaders and submit to them, for they are keeping watch over your souls, as those who will have to give an account. Let them do this with joy and not with groaning, for that would be of no advantage to you.” - Hebrews 13:17

D. Initiate with your pastor.

“Do not withhold good from those to whom it is due, when it is in your power to do it.” - Proverbs 3:27

E. When disagreements come...

V. Final Thoughts

“Now to him who is able to keep you from stumbling and to present you blameless before the presence of his glory with great joy, to the only God, our Savior, through Jesus Christ our Lord, be glory, majesty, dominion, and authority, before all time and now and forever. Amen.” - Jude 24-25

Session 12 Discussion Questions:

1. Are you clear on your role in worship ministry? (If not, talk to your pastor and get clarification.) Are your expectations appropriate to your role, season of life, church size, team size, etc.?
2. Bob says “Encouragement should be consistent, private, and public.” Which of those do you need to grow the most in? Discuss practical steps you can take to grow in that area.
3. How do you respond to evaluation? Discuss your level of openness/eagerness to be evaluated?
4. Why is evaluation so important for a team? What can you do to help contribute to a culture of healthy evaluation (that is, one that is helpful and not merely critical)?
5. What are some Biblical truths that can help a team enjoy what they do more and more, rather than always feeling stressed out or under pressure?
6. What are some steps you can take to better understand your pastor, communicate with your pastor, and serve your pastor?
7. What's one truth or application that has helped you the most from the Worship Matters Video Intensive?

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