



Session 10

Lesson 19: Programs with Vision - Planning



Scripture Text

- Proverbs 16:9 – “In his heart a man plans his course, but the LORD determines his steps.”



Key Terms

- Plan
- Review
- Brainstorm
- Macro & Micro planning
- Overview
- Process page



Lecture Objectives

- Outline and describe the various steps in planning a program
- Evaluate the example given relative to your own ministry context



To Think About Before You Go On

- Some think that time spent planning is a waste of valuable ministry time. How would you analyze and evaluate this idea in light of Scripture and course themes?

Programs with Vision



Remember the Formula

As you develop programs to meet the needs of your church and community, remember Doug Fields' formula.

$$\textit{Purpose + Target = Program}$$

On the following pages is a list of programs that have been a part of or witnessed that effectively accomplish the five purposes. There are many more out there. You will notice that many of the programs that effectively reach students and help them grow in their relationship with Christ actually accomplish more than one purpose at a time. A youth group meeting may be designed to bring lost students, but at the same time will be a place for great fellowship. However, I do believe it is a great practice to try and label a singular focus for each program you develop.

At Chesterfield we change the purpose of our meetings and programs at different times of the year. For instance, Sunday school may have a Growth focus in the fall semester and switch to a Worship focus in the spring. We do this to keep our programs fresh and our students eager to be involved.

As you seek to develop and improve your own programs, remember the following.

- Use what works
- Watch what other ministries are doing
- Don't model the impossible
- Don't be afraid to fail
- Make changes at the right time
- Include your student's input
- Evaluate frequently
- Have fun
- Borrow other people's ideas
- Creativity is forgetting who you stole it from
- It's OK to use resources
- Never, never stop asking questions!!!
Interrogate your programs

Common Youth Ministry Programs:

Sunday School:

Purpose?

Sunday Night or Midweek Meeting:

Purpose?

Small Groups:

Purpose?

Mission Projects:

Purpose?

Retreats:

Purpose?

Camps/ Conferences:

Purpose?

Steps In Planning

Planning is one of the most important things a youth pastor can do. Think about it. You are more or less given, in the span of your ministry, only four years with each student. If you desire to do more than merely occupy their time during their high school years, you need to have some strategy by which you will accomplish this. Planning is an absolute requirement. It takes lots of time and strategy, but with sound planning, your ministry can be poised to have a deeper, further reaching impact in the lives of your students.

1. Review last year
2. Plan a vision retreat
3. Gather your team for brainstorming
4. Pick your best ideas
5. Move from Macro to Micro
6. Outline Overview for year (see “Appendix One: One Year Scope & Sequence” at end of lesson)
7. Develop process page for each event (see “Appendix Two: Process Page” at end of lesson)

Implementing Programs

Now that you’ve brainstormed, assessed, sorted and developed your plan on paper, it is time to begin implementing your programs.

1. Develop action steps for each event that seek to fulfill the goal.
2. Assign a point person for each event (as Director or Producer)
3. Set a date for completion (or a “stepback” plan)
4. Keep an eye on progress.

Evaluation

No event is complete until it has been revisited with a critical and evaluative eye. If there is one thing you can be sure of, everything changes all the time in youth ministry. If you don't evaluate and assess what you are doing, you run the risk of losing touch with your students.

1. Review goals
2. Measure effectiveness
3. Interview participants:
 - Parents
 - Students
 - Leaders
4. Be honest, even if you think it was the best idea you ever had!!!

Change

Evaluation is useless if you don't use it.

1. Propose needed changes
2. Communicate with key leaders first
3. Wisely implement changes.



- Go back and rethink the 'To think about before you go on' questions on the first page of this lecture.

**Appendix 1:
One-Year Scope and Sequence**

Date	Topic	Teacher	Resources
Jan 4	Time Management	Mark Davis	First Things First
11	Time Management	Mark Davis	
18	Time Management	Mark Davis	
25	Time Management	Mark Davis	
Feb 1	1 Timothy: Fight the Good	Mike	Quick Studies
8	Lonely at the Top	Mike	
15	Follow the Leaders	Mike	
22	Time to party and Produce	Mike	
Mar 1	Take Care	Mike	Youth Builders Group BS
8	Put Your Money Where...	Mike	
15	Peer Counseling:	Hillary	
22	Building Relationships	Hillary	
29	Learning to Listen	Hillary	
Apr 5	Learning to Listen	Hillary	
12	Stress and Worry	Clay	
19	Anger	Clay	
26	Loss of Relationships	Hillary	
May 3	Eating disorders	Hillary	
10	Suicide	Mark	
17	Sexual Issues	Mark	
24	Alcohol/Drugs	Mark	
31	Family Struggles	Mark	
June 7	Prayer: Communication w/God	Mike	Youth Builders: The Word on Prayer and the Devotional Life
14	Prayer of Relinquishment	Nathan	
21	Does God Always Answer	Mike	
28	The Lord's Prayer	Carolyn	
July 5	Disciplined Devotional Life	Nathan	
12	Worship	Mike	
19	The Bible	Carolyn	
26	Getting Your Spiritual Life in Shape	Nathan	
Aug 2	Praise	Nathan	
9	Confession and Forgiveness	Mike	
16	Thanksgiving	Carolyn	
23	Asking	Mike	
30	Testimony		
Sept 6	Cults and Other Religions	Tom Weeston	
13			
20			
27			
Oct			
Nov 1	1 John	Mark	Quick Studies
8			
22			
29			
Dec 6	Christmas	Mark	
13	Christmas	Mark	
20	No Sunday school		
27	No Sunday school		

**Appendix 2: Relational Ministry
Process Page**

Purpose	Audience	Program	Action Steps	Proposed Date	Point Person
Evangelism	Spectator	Students go free to Panama City	<ol style="list-style-type: none"> 1. Pray for 3-5 kids to go to Panama City. 2. Raise support for these kids. 3. Create a prayer letter concerning these kids. 4. Develop sponsor program 5. Reserve spot on trip. 	May 15-Jun14	Mark
Evangelism	Spectator	Paintball	<ol style="list-style-type: none"> 1. Set date. 2. Make reservations 3. Produce sign-up sheet 4. Advertise through flyers, postcards, phone calls. 5. Encourage student to invite friends. 6. End with meal at someone's house. 7. Invite to KREW or ZOO following week. 	July KREW	Kathy & Cathy
Evangelism	Spectator – Seeker	Basketball Tournament	<ol style="list-style-type: none"> 1. Set date 2. Advertise 3. Recruit non-Christians through students asking their friends to be on a team. You can only enter the tournament if you invite those to be on your team who are not part of KREW. 4. Set entry fee 5. Recruit parents to cook 6. Purchase prize 7. Set up sound system outside 8. Recruit referees 9. Contact Steve Dicus 	April 18 th Need to re-schedule	Steve Joseph Steve Dircus
Evangelism	Spectator	Hit List	<ol style="list-style-type: none"> 1. Make cards with keys to evangelism 2. Evangelism, Training 	June 1998	Paul Spillburg
Fellowship	Seeker-Catalyst	Good Morning Chesterfield	<ol style="list-style-type: none"> 1. Make list of students to wake up 2. Set dates 3. Put on Calendar 	June	Mark Davis David Smith Matt Obermark David

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Evangelism	Spectator	Pool Party	<ol style="list-style-type: none"> 1. Set date 2. Call Frogges 3. Plan Program 4. Send out flyers 5. Friday night or Sunday???? 	Early June	Beverly Smith Lara Hawley Julia Schenk Tony Howard Ben Galvin
Fellowship	Seeker-Catalyst	Road Trips	<ol style="list-style-type: none"> 1. Set locations 2. Set dates 	Summer	Don Admire Mark Davis
Evangelism	Spectator	Camp Krusty	<ol style="list-style-type: none"> 1. Set date for 3 camps 2. Send out flyer 3. Recruit kids 4. Create fun 5. Recruit moms to cook breakfast 	Summer	Kristina Robyn Duble
Fellowship	Spectator-Catalyst	Girl's Night Out	<ol style="list-style-type: none"> 1. Set date for 3 events 2. Plan activities 3. Send out flyer 4. Recruit kids 	Summer	Kasey Scott
Fellowship or Evangelism	Spectator-Catalyst	Camping Trips	<ol style="list-style-type: none"> 1. Set date 2. Pick location 3. Recruit parents 4. Gather equipment 	Mid-Summer	Mark Kathy Spillburg
Worship	Believer-Catalyst	Camping Trip	<ol style="list-style-type: none"> 1. Paint rooms 2. Move middle school 3. Provide music 4. Send out invitations 5. Bring bagels and donuts 6. Bring juice 7. Find tables and chairs 	Early Summer	Eric Larsen Mark Davis Kasey Scott Larry Barker David Baca
Worship	Believer-Catalyst	Third Friday	<ol style="list-style-type: none"> 1. Put together band 2. Set date 3. Contact other churches 4. Sell vision to students 5. Send out flyer 6. Have students call and invite friends. 		
Growth	Believer-Catalyst	Pack-N-Pray	<ol style="list-style-type: none"> 1. Set dates for weekly times 2. Recruit leaders 3. Train leaders 4. Pick locations 	Mid-June	Hillary Coffee

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Missions	Believer-Catalyst	New City Mission	<ol style="list-style-type: none"> 1. Contact New City 2. Train students 3. Recruit leaders 	Late July	Mark Owen Camille Frogge
Missions	Leader-Catalyst	San Miguel Mission Trip	<ol style="list-style-type: none"> 1. Contact San Miguel 2. Set date 3. Organize training material 4. Contact travel agent 5. Set price 6. Promote trip 	Christmas Break Mid-Winter Spring Break	Mark Hillary
Growth	Believer-Catalyst	Small Group Bible Studies	<ol style="list-style-type: none"> 1. Set date 2. Contact Beverly Smith 3. Develop resources 	June 17	Matt Obermark Brandon Zigg David Baca Tony Howard Mark
Fellowship	Spectator-Catalyst	Video Team	<ol style="list-style-type: none"> 1. Develop funny videos for other programs: KREW, Panama City, etc. 2. Develop information video for families 3. Talk with Jeff Willey re: editing 	June	
Growth	Catalyst	SLUG Retreat	<ol style="list-style-type: none"> 1. Set date 2. Set location 3. Find speaker 4. Recruit leaders 	Mid-to-late Summer	

**Appendix 3: Relational Ministry
Programs, Purposes, Targets and Descriptipons**

Evangelism			
Program	Purpose	Target	Description
KREW: Monday Nights	Evangelism	Seeker	This high-energy meeting will take place in the home of one of our students or leaders. The meeting will include different events each week aimed at getting kids to check out what we are all about. The meeting will vary, but will usually consist of music (not religious), skits, mixers, and a very short message or testimony. These meetings will last from 8-10 weeks a semester. During this time we will be encouraging kids to participate in a week of summer camp or a weekend retreat.
Knee Football	Evangelism	Spectator	Once in the fall we will host a guys vs. girls Knee Football game. The game is played like regular football but the guys are on their knees. We will use this meeting to invite students to come on Monday nights. There will be no message at this event.
Personal Evangelism Training	Evangelism	Believer	This is a tool used to equip our Christian students to share their faith with their friends and family. This training takes place twice a year or as often as students request it. The training lasts 6 sessions.
Camping Trips	Evangelism	Spectator	We will take a small group of students on short (1-2 night) camping trips in order to deepen our relationship. We are hopeful that we might have an opportunity to share the gospel with those who are lost.
“Questions About Life” – Small Group	Evangelism	Seeker	Students invite friends to participate in a 8-12 week small group dealing with questions of life.
Recovery Groups	Evangelism and Growth	Spectator	We will provide small group meetings that are geared towards meeting the specific needs of hurting individuals. These groups include: divorce recovery groups, substance abuse, family conflicts.
Lock-In	Evangelism	Spectator +	An all-night relationship-building machine. We will rent out the Chesterfield Athletic Club and provide a full evening of non-stop fun. Great for building relationships.

<i>Groups</i>			
Program	Purpose	Target	Description
Sunday school	Growth	Believer +	Meeting designed to help students better understand the foundations of the Christian's faith. In Sunday school, students will study the Bible, the WCF, and other sources that will equip them with a deeper knowledge of God and His Word.
Small Group Bible Study	Growth	Believer +	These weekly meetings will be our tool for taking students to the deepest understanding of God and His Word. In these groups, students will study specific books of the Bible, as well as systematic theology.
Sunday Night: KREW	Growth	Believer +	An in depth look at what the Bible has to say about issues that are facing our students daily. This is topical in nature and is supported by small group discussion.
Personal Growth Institute:	Growth	Believer +	In these special sessions we will study God's Word and how it applies to very specific areas of life, as well as deeper theological issues.
Spiritual HABITS	Growth	Believer +	A ministry designed to teach students to develop personal spiritual HABITS.
SLUG	Growth	Leader	A monthly meeting designed to challenge and equip the more mature leaders in our group.
Personal Growth Journal	Growth	Believer +	A journal designed to help students grow in their prayer life.

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<i>Worship</i>			
Program	Purpose	Target	Description
Sunday Morning Worship	Worship	Believer +	We will actively encourage all believers that participate in our youth ministry to faithfully attend worship at a Bible-teaching church. If they do not have a church, we will encourage them to attend CPC.
Sunday school	Worship	Believer +	During the Sunday school hour, emphasis will be placed on students preparing their hearts for worship. This meeting will include singing, testimony, a season of private and corporate prayer.
Third Friday	Worship	Believer +	On the third Friday of each month, students from all over the St. Louis area will gather together from 10:30-11:30 p.m. for a time of praise and prayer. The meeting will consist of praise music, several seasons of prayer, a short message, and time of sharing. The worship leader will change month to month as will the one who delivers the short message. Testimonies will be given by students who have prepared in advance.
Summer of Silence	Worship	Disciple +	Once a week students will go the Castlewood State Park early in the morning and spend one hour in silent prayer and meditation on God's Word. After this period students will come back together and share from their time alone with the lord.
Camps and Retreats	Worship & Growth	Believer +	We will participate in camps and retreats that provide opportunities for our students to worship God together and alone.
Concerts	Worship	Believer +	We will attend and/or host concerts that will encourage our students to worship God through song. Concerts we will attend in 1999; Agape Fest...

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<i>Missions</i>			
Program	Purpose	Target	Description
New City Tutoring	Missions	Seeker +	Each week students will serve the children of New City's ministry by tutoring them. This ministry is suitable for our seeker students to participate in, as well as our leadership students.
New City Summer	Missions	Believer +	We will spend a week of our summer serving the children of New City in whatever capacity we can.
San Miguel Mission Trip	Missions	Disciple +	Once every two years we will travel to San Miguel to work on construction projects and lead a VBS program.
Angel Tree	Missions	Seeker +	We will participate in the Angel Tree Ministry each Christmas to lead our church in providing gifts for the children.
Care for the Elderly	Missions	Seeker +	When needed, the youth will provide service to those who are in need. This may include cleaning, yard work, cooking, going to the store, etc.
Border Ministry	Missions	Believer +	We will travel once every two years to Juarez to minister through construction, recreation, and VBS.

<i>Fellowship</i>			
Program	Purpose	Target	Description
Sunday Night KREW	Fellowship	Believer +	During this meeting we will have several opportunities for students to share their lives with one another. This will include mixers, small-group activities, and free time for conversation. We will also provide opportunities for students to share testimonies.
Friday Nights	Fellowship	Spectator +	Each Friday night the home of the youth director, or a student's home will be open for students to come and hang out.
Small Group Bible Studies	Fellowship	Believer +	These groups will provide an atmosphere for deep accountability and honest sharing.
Road Trips	Fellowship	Spectator +	We will frequently take our ministry on the road with a handful of students. These trips allow for tremendous conversation.
Scrapbook Club	Fellowship	Seeker +	Girls will gather once a month on a Saturday night and spend the evening working on their scrapbooks and munching yummys.
Special Events	Fellowship	Spectator +	We will host special events that give students the opportunity to spend time together. These events include: paintballing, skiing, ice skating, coffeehouses, etc...