

Session 5

Lesson 8: Building a Ministry Team (Have a Plan)



Scripture Text

- Luke 10: “When you enter a house, first say, ‘Peace to this house.’ If a man of peace is there, your peace will rest on him; if not, it will return to you. Stay in that house, eating and drinking whatever they give you, for the worker deserves his wages. Do not move around from house to house. When you enter a town and are welcomed, eat what is set before you. Heal the sick who are there and tell them, ‘The kingdom of God is near you.’ But, when you enter a town and are not welcomed, go into its streets and say, ‘Even the dust of your town that sticks to our feet we wipe off against you. Yet be sure of this: The kingdom of God is near.’ I tell you, it will be more bearable on that day for Sodom than for that town.”



Key Terms

- Recruiting
- Developing
- Prayer
- Market
- Look



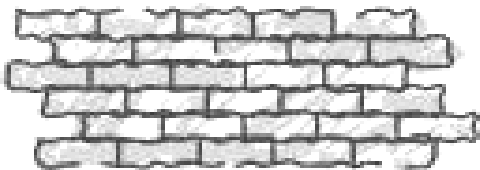
Lecture Objectives

- Describe the strengths and difficulties of finding and keeping volunteers for ministry
- List and describe key characteristics of effectively recruiting and keeping volunteers



To Think About Before You Go On

- Have you ever been a part of a volunteer ministry team? What were some of the things that you liked about it? What were some difficulties?



Recruiting and Developing Volunteer Leaders

One of the most common areas of frustration for youth ministers is their inability to develop a team of volunteers to help with the ministry. The frustration is high because they recognize the importance of having people help. What is the problem? Is it simply that people don't want to help or that they don't care? Or, is the problem that of the youth minister and how he handles leadership development? In my own experience, the problem has more often been that of the youth minister, rather than the body of people. I believe that there are many people willing to help, but they just are not aware of how they can help. Below is a strategy of how youth ministers can develop a strong and effective team of volunteers.

Thoughts from Luke 10 –

- Jesus commissions the seventy and talks with them about the nature of ministry.

In your opinion, what are some characteristics of the best volunteer for a youth ministry? List at least five.

Start with Prayer

- Ask God to provide the team you need
- Pray for specific people
- Trust that God will lead them to you
- Have your potential candidates pray for a call
- This really is the most important process of leadership development

Market Your Need for Leaders

- Communicate your vision for the youth ministry
- Show your passion for kids
- Bulletins, flyers, posters, etc...
- Send out a letter to all members
- Request the opportunity to talk to the new members class
- Make announcements from the pulpit
- Have other adults make announcements for you
- Have one of your leaders share their testimony
- Have students show how a leader has impacted his or her life

Open Your Eyes

- Volunteers are everywhere
- Volunteers don't have to be in their 20's, athletic, good-looking, and funny
- Check out the Seniors



- Go back and rethink the 'To think about before you go on' questions on the first page of this lecture.